



WOT SAFE SPACE SERIES: RULES

Way Over There's Safe Spaces are an opportunity to share, listen, and create conversation, on the basis of deep respect for one another and feeling connected to our BIPOC community. We do not tolerate discrimination in any form. If any attendees are causing harm, we have the right to remove them for the protection of our community. Attendees must be aware and accepting of the rules before entering.

Please read and understand the following rules prior to entering the space:

- WOT will acknowledge country before starting each session and invites attendees to acknowledge country they're on through the chat feature
- All attendees must sign in and out of the space (to hold everyone accountable)
- WOT will ritually re-state the core values of the group and requirements of the session before the safe space commences: clarifying what will and will not be tolerated and having a moment of quiet time to reflect on current situations in the world
- We do not tolerate (and will address) any form of racism, islamophobia, homophobia, transphobia, sexism, ableism, xenophobia, discriminatory and derogatory behaviours and microaggressions
- Content/trigger warning (CW) before talking about anything triggering: may include comments about racism/anti-blackness, images of deceased, topics of mental illness or sexual harassment, violence, etc.
- When you attend meetings, please check your privilege and ensure you're approaching with a willingness to learn - especially seeking to amplify Bla(c)k voices
- All information shared in the space will be confidential, unless permission is granted
- Photos are prohibited during the gatherings, unless permission is granted and everyone consents
- Must be aware of yourself and how you take up space in the session; ensuring you're allowing others to also contribute
- Facilitator/s of the session are actively learning too, and may not have all the answers - though they will try their best to help and support

If you have any concerns or require any clarifications please contact us at wayovertherecollective@gmail.com